

MANAGER, TECHNICAL (OPERATIONS)

(Based in LSEO, TPG)

Responsibilities:

- Leading company towards industrial 4.0 with automation, preventive and predictive maintenance, as well as energy saving projects.
- Provide technical direction and leadership which consists of maintenance, instrumentation, scheduling and utility operations to support operations improvement.
- Identify and study opportunities for equipment and process improvement by taking an active role in plant improvement and providing technical support as well as troubleshooting for sites.
- Review existing work practices and implement necessary improvements.
- Responsible for the immediate troubleshooting of urgent technical issues.
- Liaise with other departments or suppliers on machine repair and ensure minimum breakdown of production machinery.
- Check the agreed work by staffs or contractors on the work satisfactory level and to follow up on any deficiencies.
- Lead and support engineering projects with cross functional teams to ensure timely project completion within budget and meeting customer expectations.
- Provide technical expertise to other departmental heads to plan and implement action plans for improving technical operations.
- Develop and apply necessary technical skills to deliver improvement results.
- Prepare and implement budget for technical operations in order to achieve set objectives.
- Conduct cost-benefit analysis to determine operational alternatives.
- Maintain an up-to-date knowledge of relevant technical policies and procedures.
- Oversee training programs to educate technical operations personnel on standard operating procedures.
- Coach and mentor collaborative individuals by driving engagement, support for projects and improving technical capability.
- To be fully proactive and aware of occupational health and safety standards at workplace and ensure all maintenance operations are done in accordance with OSHA guidelines and other government regulations.
- On-going review and active participation from strategy through to implementation to ensure compliance with relevant legislation such as the HSE notices, ISO9001, ISO14001, HACCP, Halal, DOSH, BOMBA and other relevant QHSE legislations.
- Perform other related duties and responsibilities as assigned by superior from time to time.

Requirements:

- Candidate must possess Bachelor's Degree or Professional Degree in Engineering (Electrical/Electronic/Industrial/Mechanical or equivalent).
- Possess high standards of integrity and personal work standards.
- Possess skills of problem analysis and problem resolution at both a strategic and functional level.
- Able to engage a cross-functional team towards a desired outcome.
- Proactive, self-starter and able to prioritize the work in multi-tasking environment.

- Experienced in rules and regulations adherence and audit process such as ISO, HALAL, HACCP, BOMBA and Safety, Health & Environment.
- Proven experience of leading successful teams and managing projects on time, to specification and within cost constraints.
- Excellent communication skills, both written and verbal.
- Minimum 10 years of engineering working experience in the manufacturing environment.
- 5 to 10 years' experience in technical engineering is preferable.